

The youth ministry director at Hope Lutheran Brethren Church (Hope) works with the youth ministry team members to build and maintain relationships primarily with junior high and senior high students for the purpose of introducing them to Jesus and for the ongoing growth of discipleship and community.

### Relationships and Accountability

- The Youth Ministry Director reports directly and is accountable to the Lead Pastor. He/she will communicate regularly with the Lead Pastor and attend and contribute to any scheduled staff meetings or ministry leader meetings as deemed necessary.
- Supervisory relationships – this position will supervise the other youth ministry team members and work in harmony with Awana and Sunday School team members when necessary.
- Professional development and evaluation should occur through honest, ongoing feedback and meaningful conversations on at least a monthly basis. An annual professional review process may also be conducted by the Lead Pastor. On-the-job training will be provided as necessary. (*Professional Development opportunities, such as training seminars, may be funded by the church when appropriate and with prior approval.*)

### Qualifications and Competencies

- Hope's Youth Ministry Director must confess personal faith in Jesus Christ as Savior and exhibit a life which gives evidence of that relationship.
- Must respect and love Christ's body, the Church, and demonstrate a willingness to work in harmony with this local church and its statement of faith and constitution.
- Have leadership gifts – inspiring others, nurturing creativity, directing others, and a teachable spirit.
- Be a "team player," able to work cohesively with the church, other staff and volunteer staff.
- Be self-initiated to pace and complete tasks independently.
- Able to relate primarily to youth and children, but also parents and other adults in ministry.
- Able to recruit, train, organize, and motivate volunteers for youth and children's ministry.

### Responsibilities and Duties

- The Youth Ministries Director will have primary responsibility for weekly youth ministry activities and lessons, including providing prep materials to youth ministry team members as necessary.
- The Youth Ministry Director will work to build relationships with students and attend school and sporting events as is reasonable.
- This person will stay apprised of retreats and camp opportunities at iPoint.org and within the CLBA and help promote them to the church families. When appropriate this person will also organize trips for the group.
- As determined through prayer and the following of God's Spirit, develop and grow Hope's youth ministry in numbers as well as for reach and presence within the community.
- Commit to praying for and communicating with youth in our ministry program.
- In cooperation with the Office Administrator, this person will communicate about the programs and opportunities and keep the church calendar up to date with youth activities.
- Be available most weeks to assist as needed with the Awana kids ministry on Wednesday. (*No prep needed.*)
- Work with the lead pastor to recruit, train, and deploy youth ministry team members.
- Work with the lead pastor and other youth team members to develop an annual budget.
- Other duties as assigned.

### Terms

**Hours:** This is a 5-15 hour per week staff position. (*This position may grow as the ministry expands.*)

**Compensation:** \$17 per hour